



CAREER TRANSITION PROGRAM Fall 2015

The IDBFA career transition program goal is to assist spouses, partners and dependents in successfully managing their career transition to the DC area.

The program will offer a combination of workshops; individual and group coaching sessions, written material and online resources that will help the participants launch an effective job search.

Our members can participate in this program only once during their assignment in Washington DC.

DATES: The Program will run from last week of October until 2nd week of December. Specific dates to be confirmed

Resume and Interview Skills Workshop

“Career Resource Network” web portal introduction workshop

Coaching sessions: Four weekly individual sessions of one hour and one group session.

Career Resource Network web portal: 60 days access to learning resources and job search tools (resume builder, latest salary data, market intelligence, webinars).

Eligibility:

- ✓ IDB’s Spouses / Partners / Dependents.
- ✓ The IDB employee whose spouse/partner will participate in the program must have a contract for a minimum term of 1 year.

Application Fee:

\$150 due once selected.

- ✓ Must attend all the workshops and coaching sessions.
- ✓ Must attend mandatory webinars before the end of the program
- ✓ Participants with 2 or more absences to “in person meetings” or mandatory webinars will pay full cost.
- ✓ A security deposit check of \$635 will need to be issued at the beginning of the program and will be returned after its completion with the required assistance.

**Application
deadline:
October 12th, 2015.**

PARTICIPATION REQUIREMENTS:

- Must be a member of the IDB Family Association
- Advanced English Proficiency Level
- Strong commitment on the job search
- For spouses/partners of IADB staff:
 - ✓ Previous assistance to Jump Start Your Job Search - Global Mobility Workshops
- For dependents of IADB staff and spouses/partners of IDB consultants:
 - ✓ Assistance to IDBFA Spouse Career bi-weekly meetings or
 - ✓ Proven progress in the job search.
- The program is limited to 7 participants. Final selection will be by interview.
- Waiting list for the next cycle is available

All interested candidates should submit a *Resume* and a *Letter* explaining their career goals and their experience as a job seeker in USA to familya@iadb.org

REVIEWS:

"When I just moved to Washington DC I was a little frustrated about my career opportunities here since my profession is intimately related to the country of my previous residence.

The Career Development Program changed my views about my professional perspectives in USA and gave me more confidence in the job searching process.

As a result of this program I got a very clear understanding of my transferrable professional skills and how I can use them in this new job environment. This helped me to define the list of areas of industries and companies where I can work.

Finally, now I have very clear idea of what I should do to find the job I will like!

This program is a great opportunity for all newcomers to understand particularities of job market in USA and to receive many useful tips in the job searching process."

Sincerely,

Mariya Myroshnychenko

